

August 2005

Information for Women 爲婦女提供的資訊 Thông tin dành cho Phụ Nữ معلومات للسيدات Πληροφορίες για γυναίκες Informazioni per le Donne Informationen für Frauen

August - Single Mothers Group

Brockman House, Beechboro: ASPIRE - Alone, Single Parents Information & Resource Exchange. Single parents support network. When: 6.30-8.30pm fortnightly. Also available: English for migrants, counselling, coffee'n craft, computers. Sewing, cooking, scrap-booking, parenting, budgeting / financial planning, playgroups, venue for hire, and more. **Contact:** Brockman House for further information 9279 1588.

1, 18, 22 August - Training courses

Multilingual Minds: Human Rights in WA? When: 9am-4pm. Where: 1 August- Leederville, 18 August- Joondalup. Multiculturalism in WA. When: 9am-4pm. Where: 22 August- Leederville, 15 September- Joondalup. Cost: \$165 / \$110 community agencies. Also available: cultural diversity, grant applications, strategic planning, training, and more. **Contact:** 9443 9796 / mlm@webace.com.au / www.multilingualminds.com.au

1 August - World Breastfeeding Week.

1, 8, 15, 22 August - Women's Healthworks

The Richmond Fellowship of WA: Wellness Recovery Action Plan. For women with mental illness to improve their quality of life. Also available: laughter club, managing anger, eating disorders, walk to wellness, naturopathy, free computer access and more! **Where:** Women's Healthworks, 70 Davidson Tce, Joondalup. **When:** Mondays 1-3pm **Cost:** \$20 includes workbook. **Contact:** Lynne 9330 1566.

4 August - Anniversary Luncheon

Midland Women's Health Care Place: Tenth Anniversary. All women are welcome to a free sausage sizzle. Hear about the exciting new building plans. Tea / coffee provided. RSVP's essential. **When:** 12 noon-2.30pm. **Where:** Midland Women's Health Care Place, 61 Morrison Rd, Midland. **Cost:** Free. **Contact:** 9250 2221.

5-7 August - 2005 Career Choices EXPO

Department of Education & Training: TAFE- The Next Step in Realising Your Future. Discover opportunities for people with disabilities in education and training, be inspired by successful TAFE students with disabilities. **Where:** Burswood Dome, Burswood. **When:** 9am-4.30pm. **Cost:** Free. **RSVP:** For Inspiring Stories or Auslan only. **Contact:** Sylvia 9264 5056 / sylvia.mitchell@det.wa.edu.au

5, 12, 19, 26 August - Mum Support Group

South West Women's Health & Info Centre (SWWHIC) / Primary Health Services Bunbury: Wise Women Walk-It With Prams! Join other women, nurture your wellbeing, informative discussions, fun workshops and speakers. For mothers with babies under 12 months. **When:** Fridays 9am weather permitting. **Where:** Blue Building, Plaza Street, Bunbury. **Cost:** Free. **Register/Contact:** 9791 3350 / 1800 673 350.

9 August -

International Day of the World's Indigenous People

10 August - Wise Women Wednesday

National Council of Women of WA (NCWWA): All You Need to Know About Human Papilloma Virus Vaccination. **Speakers:** Dr Jenny McCloskey, Sexual Health Clinic and Kath Mazzella, Founder GAIN Inc. (Gynaecological Awareness Information Network). **Where:** NCWWA's Office, 1st Floor, 10 Victoria Avenue, Perth. **When:** 12.30-2pm. Bring your lunch. Tea/coffee provided. **Contact:** Kath 0402 605 603 / mazzella@bigond.com

11 August - Women's Group

Voice Interests & Education of Women (VIEW) Dianella Ladies Club: 'Presentation Skills - Dress to Impress'. **Speaker:** Julia Kay. Professional advice on interview skills including personal presentation. **When:** 6.30pm. **Where:** Dianella Hotel, Dianella. **Cost:** \$19 includes 2-course meal. **Contact:** Jaqui 9448 4591.

12 August - Women's Trek

Bibbulmun Track Foundation: Dwellingup Damsels. For women with little or no trekking experience. Join trekking leaders in the Dwellingup area. Bookings essential. **Planning night:** 12 August 6.30pm attendance essential. **Trek Date:** 20-21 August. **Cost:** \$195. **Contact:** 9481 0551 / 9321 0649 / events@bibbulmuntrack.org.au / www.bibbulmuntrack.org.au

12 August - Applications Close

Department of Immigration and Multicultural and Indigenous Affairs / Office of Indigenous Policy Coordination (OIPC): Indigenous Women's Leadership Program. Seeking self-motivated Aboriginal or Torres Strait Islander women keen to expand their leadership experience. Up to 70 places available. **Information/Applications:** www.oipc.gov.au **Contact:** Leadership Development Group 1800 202 366.

12 August - International Youth Day

Theme: Making Commitments Matter. Young people around the world are encouraged to celebrate their roles in society and review what their countries have achieved for youth over the past ten years. Check out www.un.org/youth **Source:** 'frank' Magazine: www.frankmag.com.au / IGNITE: www.youth2youth.com.au

15, 22, 29 August - Breakthrough Lectures

ARAFMI Mental Health Carers & Friends Association: Breakthrough 2005 Public Mental Health Lecture Series. Talks / discussion. **15 August - Depression.** **22 August - Bipolar Affective Disorder.** **29 August - Schizophrenia.** **When:** 7-9pm. **Where:** Anderson Hall, Graylands Hospital, Claremont. **Cost:** \$25 series / \$15 series concession / \$6 p/session / \$4 concession. **Contact:** ARAFMI Perth 9228 0577 / cheryl@arafmi.asn.au

15 August - Scholarships Deadline

Curtin Graduate School of Business (GSB): Women's Scholarship. Ten GSB Women's Scholarships now available. For further information visit: www.cbs.curtin.edu.au/business/schools-and-staff/graduate-school-of-business or call 9266 9266.

17, 18 & 19 August - Worker Burnout

Broadening Horizons: Emotional Care for Workers & Volunteers. Too often valuable workers are lost due to burnout and lack of emotional first-aid after critical incidents. **When:** 9am-4.30pm. **Where:** CWA House, 1174 Hay St, West Perth. **Cost:** \$45-day unwaged / \$88-day waged / \$132-day corporate. **Bookings:** Close 12 August. **Contact:** 9322 9777.

17 August - Women's Group

Zonta Club of Swan Hills: Monthly Dinner Meeting. Guests welcome. An international organisation working to improve the status of women locally and internationally. **When:** 6.30-10pm. **Where:** Isadora's Cafe, 147 James St, Guildford. **Cost:** \$25 dinner / \$4 wine. **Contact:** Ruth 9294 2178 / zonta@extremesl.com.au / http://zontash.dds.net.au

20-24 August - Australasian Women & Policing

Australasian Council of Women and Policing Inc: Improving Policing for Women in the Asia Pacific Region. For women in policing to explore strategies to improve policing responses to women in family violence, international peacekeeping and sexual assault. **When:** 9am-5pm. **Where:** Darwin, NT. **Website:** www.auspol-women.asn.au **Contact:** 6292 9000 / www.auspol-women.asn.au

20 August - Women's Group

Papillon Support Group for Women: 'Pot-Pourri of Women in Midlife and Beyond'. **Speaker:** Dr Frances Cadden. Please bring a small plate of nibbles for afternoon tea. **When:** 2pm. **Where:** Chadlington Café, NorthCity Christian Centre, 31 Chadlington Drive, Hepburn Heights. **Cost:** \$3. **Contact:** Coral 9309 3005 / Christine 9296 1517.

21 August - Women's Forums

Women with Disabilities WA: Women With Disabilities and Domestic Violence. **Speaker:** Dr Judith Davis, Rockingham Women's Health Centre. Dr Davis is developing a manual on women with disabilities and domestic violence. **Cost:** \$2 donation. Bring a plate. **RSVP:** Rayna 9380 9656 - 19 August. **When:** 1-4pm. **Where:** 'The Niche', cnr Aberdare Rd & Hospital Ave, Nedlands. **Contact:** Rayna 9380 9656 / womenwdwa@yahoo.com.au

22 August - Registration Deadline

Business and Professional Women (BPW) WA Div: 20th BPW Biennial Conference. **Theme:** 'Women and Leadership'. Non-BPW women warmly invited. **When:** 16-18 September. **Where:** 'All Seasons' Hotel, Margaret River. **Registration:** bpwwa@inet.net.au **Cost:** \$220 mbrs / \$270 non-mbrs includes Gala dinner, lunches, teas, Young BPW dinner. **Contact:** Lee 9470 5133.

24 August - Community Consultation

Human Rights and Equal Opportunity Commission, Striking the Balance: Women, men, work and family Enquiry. A community consultation organised by The Office for Women's Policy, providing an opportunity to engage the views and opinions of women in WA in relation to important work / life issues. **RSVP / Contact:** Women's Information Service 9264 1900 / wpo@dcd.wa.gov.au

24 August - Information Session

The Cancer Council WA (TCCWA): Understanding Breast Cancer. A specialist talk for cancer patients and friends. **When:** 6-8pm. **Where:** TCCWA, Crawford Lodge, 55 Monash Ave, Nedlands. **Contact:** Cancer Helpline 13 11 20.

24 August - Personal Security

Zonta Club of Perth Northern Suburbs / Multicultural Services Centre of WA: Safety for Women. A free information session on home / personal security by a policewoman, to answer any questions. If an interpreter is needed please advise. A light lunch (Halal) will be served. Free childcare - bookings essential. **Where:** Multicultural Services Centre of WA. **When:** 12.30-2.30pm. **RSVP:** 10 August. **Contact:** Felooora 9328 2699.

26 August - Women's Group

South West Women's Health & Info Centre (SWWHIC): Menopause Support Group. An independent group offering menopausal women (peri/post) information in a friendly and supportive way. **When:** Last Friday each month. **Where:** Rear of SWWHIC Blue Building, Plaza Street, Bunbury. **Cost:** Free. **Contact:** Eevee 0429 979 074.

29 August - First Meeting!

UNIFEM Western Australia: First Meeting. **Guest Speaker:** Dr Sue Boyd, UNIFEM International Relations Advisor. UNIFEM Australia's aims for strengthening women's rights and economic security in developing nations. All welcome. **Must RSVP.** **When:** 6-7.30pm. **Where:** Union Centre, 61 Thomas Street, Subiaco. **Cost:** \$15 incl wine, nibbles. **Contact:** Nicky 9305-4613 / nicky_badman@hotmail.com

31 August - Information Seminars

Baha'i Office of Equality WA: Just Knowing - Volunteering WA. Morning information seminars for fun, learning and friendship. **Also:** 28 September- Domestic Violence Legal Aid. 26 October- Office for Seniors Interest. **When:** 10.30am-12.30pm. **Cost:** Free. **Where:** Baha'i Centre of Learning, cnr North Lake Rd & Marmion Ave, Myaree. **Contact:** Sahba 0402 918 783 / equality@wa.bahai.rog.au

FUTURE EVENTS

5 & 12 September - Breakthrough 2005

ARAFMI Mental Health Carers & Friends Association: Public Mental Health Lecture Series. Talks and discussion. **5 September-** Borderline Personality Disorder. **12 September-** Eating Disorders. **When:** 7-9pm. **Where:** Anderson Hall, Graylands Hospital, Claremont. **Cost:** \$25 series or \$15 conc / \$6 p/session or \$4 conc. **Contact:** 9228 0577 / cheryl@arafmi.asn.au

5 to 9 September - Health & Wellbeing Week

Edith Cowan University (ECU): A Wellness Fair - It's All About Your Health and Wellbeing! Stalls and more! **Cost:** Free. ECU Campus Locations: **Where:** Cafeteria, Joondalup. **When:** 6 September 12-2pm. **Where:** Venue TBA, Churchlands. **When:** 7 September 12-2pm. **Where:** Building 10 (Gym), Mt Lawley. **When:** 8 September 12-2pm. **Contact:** Debra 0422 751 408.

5 September - National Body Image

& Eating Disorders Awareness Week

Women's Healthworks, Joondalup: Eating Disorders Forum. Focus - how sufferers and families cope. **When:** 7-9.30pm. **Where:** Loftus Community Centre. **Cost:** \$9.90 per person. **Register/Contact:** 9300 1566 for further information.

10 September -

International Gynaecological Awareness Day

GAIN Inc (Gynaecological Awareness Information Network): 'The Great Gynae Day Out'. GAIN Inc invites you to celebrate National Gynaecological Awareness Day at the 'Great Gynae Day Out'! Essential information for every woman followed by an afternoon of frivolity and fun! **When:** 11am-6pm. **Where:** Perth Convention Exhibition Centre, 21 Mounts Bay Road, Perth. **Cost:** TBA. Tickets on sale soon! **Visit:** www.gynsupport.com **Contact:** Kylie, Event Coordinator kylie@dccc.biz / www.gynsupport.com/9279 7773

16 September - Nominations Close

Council On The Ageing (WA) Inc (COTA WA) / Lotterywest / WA Opera: 'Carmen'. Nominate your volunteers for an afternoon at the Opera. **Winners drawn 19 September.** **When:** 1 November Matinee. **Where:** His Majesty's Theatre, Perth. **Contact:** COTA WA 9321 2133.

17 September - Legal Seminar

National Council of Women of WA Inc: 14th Annual Metro Seminar 'Women and the Law - In Your Best Interests?' The importance of Wills, Tax Effectiveness/Estate Planning, Legal Strategies for Assoc/Business, Bank Guarantees, Mortgages/Reverse Mortgages for Seniors. **When:** 9am-3.30pm. **Where:** Perth Zoo Function Centre. **Cost:** TBA. **Contact:** 9325 8897.

18 September & 16 October - Women's Forums

Women with Disabilities WA: 'Making the Most of Moving' Project. **Speaker:** Janni Goss, Physiotherapist. Different ways of getting active. Have a personal plan designed. **Cost:** Free - incl afternoon tea. **RSVP:** Rayna 9380 9656 by Friday prior. **When:** 1-4pm. **Where:** 'The Niche', cnr Aberdare Rd & Hospital Ave, Nedlands. **Contact:** Rayna 9380 9656 / womenwdwa@yahoo.com.au

4 October - Applications Close

Australian Government Water Fund: Community Water Grants. Play a positive role in tackling Australia's water crisis. Applications are invited from government and community organisations for funding up to \$50,000 each. Grants are for projects on water saving / efficiency, reuse / recycling, and improving surface / groundwater health. **Applications:** www.communitywatergrants.gov.au / 1800 780 730.

contact details

Please fax, mail or email your event details in 30 words or less by the 10th of the month prior to your event (non-government organisations only). For further information or a copy of WINFO telephone (08) 9264 1900, country freecall STD 1800 199 174, TTY available on these numbers, fax (08) 9264 1925, email wpo@dcd.wa.gov.au or view WINFO on-line at www.community.wa.gov.au/women. Postal address: 1st Floor, 141 St Georges Tce, PERTH WA 6000. This document is available on request in alternative formats such as large type, audio tape, computer disk and Braille.

The Office for Women's Policy, Department for Community Development, in no way endorses or recommends any events, agencies or services listed in this monthly calendar. For further information contact the event organisers directly.

...is a monthly calendar of events by, for and about women. It is produced by the Women's Information Service (WIS) and is free to any group or individual.

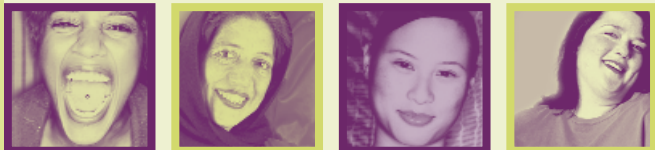
August 2005

WIS

The Women's Information Service (WIS) is a free, confidential telephone referral service for all women in Western Australia, provided by the Office for Women's Policy.

Monday to Friday 9am to 5pm
(08) 9264 1900
or Country freecall STD 1800 199 174

TTY available on these numbers. If an interpreter is required telephone the Translating and Interpreting Service on 13 14 50 or the National Relay Service on 13 36 77.



THEME: WOMEN & LEADERSHIP

"be the change you want to see in the world" - Ghandi

'Sangam: An Inclusive Style of Leadership' The 2003 Fellowship winner Shobhana Chakrabarti recently released her book 'Sangam: An Inclusive Style of Leadership' at the 2005 WA Women's Fellowship Launch in June. Shobhana travelled around the world interviewing women leaders of diverse backgrounds to uncover different models of leadership. Her travels have resulted in a handbook on how to nurture more inclusive business and social environments which can encourage people to reach their full potential. Shobhana is also presenting the model and her book at the International Leadership Conference called 'Emergent Models of Global Leadership' at Amsterdam in November 2005, and will be participating in a discussion session called 'Conversations With the Author'. For a copy of Shobhana's book, please call ISHAR on 93455335 and leave your mailing details at reception.

The Australian Census of Women in Leadership Women are considerably under-represented in roles that involve management and decision making. The Federal Equal Opportunity for Women in the Workplace Agency (EOWA), first commissioned a 'census' in 2002 to measure the proportion of women in executive roles in business. This Census is conducted yearly and collects information from the nation's top 200 companies, which encompass 90% of Australia's market capital. The Census of 2003 found that the percentage of board seats held by women had increased by only 0.2%, from 8.2% in 2002 to 8.4% in 2003 (compared with 12.5% in 2001 in the US and 9.8% reported in the Canadian 2001 Census). Just five of Australia's top 200 companies had women CEOs as at 31 March 2003 and the 2003 Census found that 49.1% of Australian companies have no women executive managers at all. According to EOWA, the Census found significant differences in the performance of particular industries with the best performing sector for women executive managers being software and IT services, telecommunications, retailing and health care equipment and services. The worst performing sectors for women executive managers were consumer durables and apparel, pharmaceuticals and biotechnology, hotels, restaurants, the leisure industry and real estate.

Women as Managers In May 2003, 4% of employed women were managers and administrators compared to 9% of men; and women comprised only 25% of managers and administrators - up from 23% in 1999. Women were most highly represented among Miscellaneous Specialist Managers at 43%. Miscellaneous Specialist Managers include the occupational categories: policy and planning managers, health service managers, child care coordinators; media producers and artistic directors. *

Women Managers and Equity of Earnings In 2002, female managers averaged 80% of male management earnings (average weekly total earnings) across all industries. In three industries, Electricity, Gas and Water Supply; Accommodation; Cafes and Restaurants and Cultural and Recreational Services, female managers actually averaged higher total weekly earnings than their male counterparts. However, in general, female managers earned proportionately less than male managers. The ratio of female management earnings to male management earnings in the Health and Community Services industry, a large general employer of women, was only 60 cents in the male dollar. *

Women in Government Women are increasingly being elected to all levels of government. Nevertheless, their representation is still minor and not reflective of the composition of the population. In 2001 (year of latest available data) women were 27% of elected Local Government members, while 18% of Local Councils had a female mayor. In April 2003, women comprised 29% of the Australian Parliament. Among Aboriginal and Torres Strait Islander Councils however, women comprised 42% of membership in March 2003. *

* Source: Excerpts from: 'Women in Australia 2004', Chapter 7. Management and Decision Making (Commonwealth Department of the Prime Minister and Cabinet, Office of the Status of Women).



MESSAGE FROM THE EXECUTIVE DIRECTOR

Welcome to the August edition of Winfo, which focuses on key initiatives that promote the development of women in leadership roles in Western Australia (WA). In the area of public sector employment, the Equity and Diversity Plan 2001-2005 launched by the Premier, committed the State Government to developing an equitable and diverse public sector workforce that is representative of the WA community at all levels of employment. It is encouraging to see that, through the life of the plan, the number of women Chief Executive Officers (CEOs) grew from 12% in 2001 to 21% in 2004. The Office for Women's Policy (OWP) recognises that leadership is not only measured by public sector employment and as such, is committed to several initiatives that recognises and values diversity, and creates leadership opportunities in the not-for-profit sector, including supporting the Ministerial Conference in the identification and abolishment of key structural and cultural barriers to women's leadership and participation. Other key initiatives include the WA Women's Grants Program, the WA Women's Fellowship, and the Indigenous Women's Leadership Workshops, *Strong Women, Strong Leaders, Strong Communities*.

Through the WA Women's Grants Program, OWP recently funded several projects that were designed to develop leadership and mentoring opportunities, including:

- *Mentoring by Women with Disabilities for Women with Disabilities* by the South West Women's Health and Information Centre in Bunbury - This two tiered program provided workshops for women with disabilities to enable them to become mentors for other women with disabilities; providing support and guidance.
- *Empowering Indigenous Women of the Newman Area* through the Newman Women's Shelter - This project aimed to strengthen and empower Indigenous women of the Newman area by raising the profile of women within the community in a positive manner, and enhancing the development of community and relationships between Indigenous and non-Indigenous people.
- *Indigenous Learning Together Group* by the Jacaranda Community Centre in Belmont - This project utilised the skills and knowledge of Indigenous elders to assist younger Indigenous women to develop an understanding of culture and lessen social isolation.

Another leadership initiative the Office has supported is the 'Women on the Move Conference'. Both OWP and the Federal Government sponsored this Conference recently held in Katanning as part of a strategy to connect with and respond to issues for women in rural, regional and remote areas. The Conference aimed to promote women in leadership and lessen social, economic and geographic isolation. Approximately 150 women attended from diverse communities, including women from the Noongar and Malay communities. Congratulations are extended to the organisers on the success of the event, Professor Daniela Stehlik, Alcoa Research Centre for Stronger Communities; Donna Hobley, Great Southern Health Region; and Jamie Phillips, Department for Community Development. OWP looks forward to strengthening the partnerships with regional, rural and remote women throughout 2005 / 2006.

The WA Women's Fellowship 2003 recipient, Shobhana Chakrabarti, recently launched a book, *Sangam: An Inclusive Style of Leadership*. This work aims to make visible the intercultural competence and practices of ethnic minority women leaders in WA. Congratulations are extended to Shobhana, who as a result of her work during the course of the Fellowship, has been invited to be a part of an international Advisory Board, *Centre for Women's Intercultural Leadership*. For copies of the book please contact ISHAR on 9345 5335.

The role of OWP is to provide the Government with well researched, practical policy advice to improve the lives of women in WA. The Government is committed to listening to, acknowledging and addressing the concerns of women when planning and developing policy. OWP is proud to announce a new initiative, the Culturally and Linguistically Diverse (CALD) Women's Roundtable, which will play an important role of ensuring women from diverse communities can contribute their views, ideas and aspirations on a broad range of issues. The Roundtable will be co-chaired by the Executive Directors of OWP and the Office of Multicultural Interests. Members of the Roundtable were nominated through the Ethnic Communities Council of WA based on their leadership qualities, commitment to represent women from their community and knowledge of the issues for ethnic, migrant and refugee communities.

Maria Osman
Executive Director

GRACE VAUGHAN MEMORIAL LECTURE 2005

Dr Helen Caldicott will deliver the Grace Vaughan Memorial Lecture (GVL) on 9 September 2005 at the University Club of Western Australia (WA). This initiative is hosted by the Hon Sheila McHale, Minister for Women's Interests and sponsored by the Office for Women's Policy; Institute of Advanced Studies (IAS), University of WA; and Australian Association of Social Workers. The lecture commemorates the life and achievements of Grace Vaughan, a committed and inspiring leader within the WA community. Dr Caldicott has been the recipient of numerous awards, including the prestigious Lannan Foundation's 2003 Prize for Cultural Freedom and was nominated for the Nobel Peace Prize. For further information on Dr Caldicott please visit www.helencaldicott.com and if you are interested in attending this free, public lecture please contact IAS on 6488 1340 / ias@admin.uwa.edu.au as seating is limited. This venue is wheelchair accessible.

WOMEN CHIEF EXECUTIVE OFFICERS PARLIAMENTARY LUNCHEON

The Executive Director, Office for Women's Policy and Director of Equal Opportunity in Public Employment (DEOPE) have teamed up to sponsor a luncheon for Women Chief Executive Officers (CEOs) in the public sector. This initiative provides an occasion for the Minister for Women's Interests, Hon Sheila McHale to informally meet with some of the women CEOs in the Western Australian public sector. The purpose of the luncheon will be to: celebrate achievements to date; provide a networking opportunity for female CEOs; and to highlight where further work might occur to promote women in public sector management. The luncheon provides an opportunity for the Minister to support women in CEO roles in a forum where they can share advice and information on common issues.

THE NEXT EDITION OF WINFO WILL BE AVAILABLE IN SEPTEMBER AND WILL FOCUS ON WOMEN AND AGEING

The Women's Information Service (WIS) provides an information and referral service to all women in Western Australia from diverse cultural and religious communities, as well as women of different ages, abilities and sexual orientation. This publication provides information on events, courses and community initiatives of interest to women. If you would like to see a focus on an issue during the coming months, please let us know. WIS: (08) 9264 1900 / Freecall 1800 199 174 / Fax (08) 9264 1925 / Email wpo@dcd.wa.gov.au

activities will begin with Essential Information Sessions, featuring 'Real Women's stories,' Perth's most renowned and respected gynaecological practitioners and health professionals. Then pull out the tux and pop on a frock for an entertaining afternoon of glamour with a high tea, guest speakers and celebrity fashion parade! For tickets or more information visit www.gynsupport.com or contact Kylie, Event Coordinator on kylie@dcm.biz or call 9279 7773.

Indigenous Traineeship Program The Department of Housing and Works is offering Indigenous people the opportunity to join the Department through the Indigenous Traineeship Program. Women, people with disabilities and mature-aged people are strongly encouraged to apply. For further information contact Gary Forward on 9222 4881 / Gary.Forward@dhw.wa.gov.au Applications close Friday 12 August at 5pm. (No late applications accepted.)

Women's Only Swimming And Water Safety Program. The City of Melville and the Royal Life Saving Society are running a 'women's only' swimming and water safety program at the Leeming Recreation Centre and the Melville Aquatic Fitness Centre, to cater for women who prefer to attend an all female class. Both aquatic venues are heated in winter, programs are flexible and concession discount available. If you know an individual or group of women that may be interested please contact Angela on 9364 0826 for further information.

Interesting Websites:

- Leadership Training** - Consultancy and training to create inspiring leaders www.enterprisethics.com.au
- Leadership Revelations** - An Australian Perspective: What makes an effective leader? www.cch.com.au
- Women and Leadership** - Research women and leadership at this online library www.questia.com
- Downloadable Papers** - Papers on Leadership and women www.1millionpapers.com
- Successful Leadership** - Top business leaders share their secrets of success www.secretsofsuccess.com
- Leadership** - Leadership info in less than 1 minute OneMinute.info
- Leadership** - Leadership information for free OneBird.com
- Leadership** - Free leadership and management resources Creme-de-la-Web.com

Gendered Transportations: Mobility and Displacement in South and Southeast Asia. In the wake of the December 2004 tsunami, this workshop is one of the first attempts to consider the gendered effects of displacement in its multiple forms in South and Southeast Asia. The workshop brings together an interdisciplinary roundtable of researchers, artists and policy workers from Bengal to Aceh to consider the gendered effects of displacement in a climate of heightened interest in security at the global level. Speakers include Professor Jasodhara Bagchi, Chair, West Bengal Commission for Women; Dr Sumathy Sivamohan, filmmaker and activist, who will speak on the effects of the tsunami in Sri Lanka; and Dr Jacqueline Siapno who will speak on Aceh and East Timor. **Where:** Curtin University of Technology, Perth. **When:** 5 September. **Sponsors:** Asia Pacific Futures Network, Curtin University of Technology, and the University of Melbourne. For any further information visit the website www.genderedtransportations.humanities.curtin.edu.au/ To register please contact the Workshop Coordinator, Jessica at 9266 7131 or email j.eldaoud@curtin.edu.au

Do You Know About the Employright Helpline? This Helpline assists women managers and staff with employment issues. A free community service for managers and board members requiring support and resources. An initiative of Western Australian Council of Social Services (WACOSS) and funded by the Department for Community Development, it can assist in organising better meetings, understanding screening, selecting the right people, supporting staff, raising awareness of legislation, duty of care, quality improvement, industrial relations matters and more. Call Zoe or Fiona 1300 658 816, or email zoe@wacoss.org.au, fiona@wacoss.org.au or visit www.employright.org.au

Millions Of Women Entrepreneurs By The Year 2010 Millions of women are starting businesses globally and by 2010, one million in Canada alone will own a small business. In the past 15 years, there has been a 50% increase in the number of self-employed women in Canada. This growth is also being seen around the globe and presents a huge emerging market. For more information see the 'must read' report at http://www.research.cibcwm.com/economic_public/download/wse-06282005.pdf.

Leadership to Benefit Others Two Australian women, Kylie Taylor and Valerie Khoo, after observing the horrendous living conditions of orphans in Siem Reap, Cambodia, returned home to start a fashion and homewares label, using all profits for food, medicines and other basic necessities for the orphanage. Two years later, the orphanage can afford a doctor and carers, has two new dormitories with individual beds, and eight teenagers from the orphanage will do hospitality training and be given job placements. To read more about the achievements by Taylor and Khoo's amazing efforts check their website: www.taylorandkhoo.com Source: 'frank' Magazine: www.frankmag.com.au

Migrants and Skills Nine organisations have been awarded nearly \$90,000 worth of grants to help migrants use their overseas qualifications to alleviate skills shortages in key areas, for the first time. The funding will help migrants have their qualifications recognised in building and construction, nursing, social work and child-care. Some of the successful organisations were: South Metropolitan Migrant Resource Centre, for research with the Nurses' Registration Board; The Gowrie (WA) Inc, to train migrant child-care workers; Swan TAFE, Bentley, to develop a skills centre, training and employment opportunities; C Y O'Connor College of TAFE, Northam, to create a skills recognition process, resources, and support group; Multicultural Services Centre of WA, North Perth, to develop skills and training for African community artists; and CSW Pty Ltd, East Fremantle, to research current skills shortages, employment, and training for overseas-trained social workers. Source: *Government of Western Australia Media Statements website: Ravlich, 14 July 2005: www.mediastatements.wa.gov.au*

Help Women in Developing Countries Any woman who has ever had a child, is about to, or one day plans to, would want the best hospital and safest conditions possible. For women in developing countries that is often not possible. To help make their birth experience a less stressful, healthier time, help Zonta pack special birthing kits for distribution to local health services for these countries. Go to www.zontaadelaidedhills.org.au/birthkit.html for the contact in your state or call 9384 3235. Source: 'frank' Magazine No.9: www.frankmag.com.au / IGNITE:www.youth2youth.com.au

The Great Gynae Day Out! VULVA! CLITORIS! VAGINA! Got your attention yet? It's about time women stopped avoiding the discussion on 'girlie bits' and started opening the channels of communication. GAIN Inc. aims to do this in a National Day of recognition on 10 September with the "Great Gynae Day Out". Gynaecological Awareness Information Network (Inc) or 'GAIN', is a community based organisation, comprised of dedicated women, who have friends, relatives or themselves endured the trauma of being diagnosed and treated for gynaecological conditions.

National Gynaecological Awareness Day is a forum for all women to share the knowledge offered by those affected by gynaecological illness, health care professionals and supporters. To celebrate this day of recognition GAIN will host the signature event at the Perth Convention Exhibition Centre. The day of